



Integrating Companies in a Sustainable Apprenticeship System

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Intellectual Output 7

MEMORANDUM OF UNDERSTANDING

for the recognition of the results

of the EU-funded “Integrating Companies in a Sustainable Apprenticeship System (ICSAS)”

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Contents

Memorandum of Understanding for the recognition of the results of the EU-funded “Integrating Companies in a Sustainable Apprenticeship System (ICSAS)”	3
Taking into account that:	3
The parties agree as follows:	4
1. Objectives	4
2. Work based learning and industrial shoe production	4
LIST OF ENDORSERS	5



Memorandum of Understanding for the recognition of the results of the EU-funded “Integrating Companies in a Sustainable Apprenticeship System (ICSAS)”

Taking into account that:

- Promoting work-based learning (WBL) is very high on the agenda of European Union (EU) policies: "Promote work-based learning in all its forms, with special attention to apprenticeships, by involving social partners, companies, chambers and [Vocational Education and Training] (VET) providers as well as stimulating innovation and entrepreneurship."
(http://ec.europa.eu/dgs/education_culture/repository/education/policy/vocational-policy/doc/2015-riga-conclusions_en.pdf, p.8, consulted 20.02.2017)
- WBL is a fundamental aspect of VET which is directly linked to the mission to help learners acquire knowledge, skills and competences which are essential in working life (EC - Practices and Policy Pointers, 2013)
- Well-designed apprenticeship schemes have the potential that both, employers as well as learners, benefit.
- WBL can reinforce the link between the world of work and the world of education and training, also (<http://data.consilium.europa.eu/doc/document/ST-6779-2018-INIT/en/pdf>).
- Youth (<25 years) unemployment rate in Spain is very (42,9%), in Portugal (26,4%) and Romania (20,3%) quite high
- The European Qualifications Framework (EQF), improves the transparency, comparability and portability of citizens' qualifications, including apprentices (<http://data.consilium.europa.eu/doc/document/ST-6779-2018-INIT/en/pdf>).



The parties agree as follows:

1. Objectives

The purpose of this Memorandum of Understanding (MoU) is to endorse the results of the EU-funded ICSAS project. Main Objective is the development of the existing Vocational Education and Training (VET) systems of Romania and Portugal towards Work Based-Learning and improve the tutors' performance based on mutual learning from the German apprenticeship system. As mobility of workers within Europe increases, furthermore a Sector Qualification Framework (SQF) is necessary for more transparency.

2. Work based learning and industrial shoe production

In pursuing these objectives, the parties will commit to:

- Recognizing that educational reforms cannot be imported or implemented “top-down”; stakeholders and practitioners from the sectors must be taken onboard and their experiences and beliefs must be taken serious, also. The approach of mutual learning referring to apparent good practice from other European countries in this project has led to valuable results and fruitful relations within the stakeholders of all partner countries;
- Recognizing Work Based Learning as a necessary part of an apprenticeship and therefore support the integration of an extensive in-company training periods in the national apprenticeship curriculum;
- Promoting Learning Station Analysis as an adequate way to exploit learning potentials of real work-processes as a base for the development of an in-company training curriculum for apprentices;
- Welcoming the developed "train the tutor" manuals, focusing on sector-specific and general (didactic) skills as a valuable tool for supporting apprentices and take it into account for own training activities;
- Acknowledging that the tutors in companies are key factors to the success of the in-company training in an apprenticeship. Therefor they should be constantly promoted and developed through training;
- Seeking to promote the developed Sector Qualification Framework, linked to the European Qualification Framework (EQF), as it offers an opportunity to develop transparency and mutual trust within the stakeholders of the industrial shoe sector.

LIST OF ENDORSERS

Nº	INSTITUTION`S NAME	LOGO
1	Institut Technik und Bildung Universität Bremen Am Fallturm 1 28359 Bremen Germany	
2	International Shoe Competence Center gGmbH Marie Curie Str. 20 66953 Pirmasens Germany	
3	Gabor Shoes AG Marienbergerstr. 31 83024 Rosenheim Germany	
4	Centro Tecnológico de Calçado de Portugal Rua de Fundoes Devesa a Velha 3700-121 São João da Madeira Portugal	
5	Carite – Calcaos Ltd. Rua Nicolau Coelho No 2729 4610-909 Felgueiras Portugal	
6	Centro de Formação Profissional da Indústria de Calçado R. Visc. De São João da Madeira 990, 3700-265 São João da Madeira Portugal	

7	<p>Centro de Innovación y Tecnología Polígono Industrial Campo Alto C/ Alemania, 102 03600 Elda (Alicante) Spain</p>	
8	<p>Technical University of Iasi Faculty of Textile, Leather and Industrial Management B Dul Dimitru Mangeron 67 700050 Iasi Romania</p>	
9	<p>Papucei Angela International Calea Chisinaului 2 7000264 Iasiu Romania</p>	
10	<p>Prüf- und Forschungsinstitut Pirmasens e.V. Marie-Curie-Straße 19 66953 Pirmasens Germany</p>	
11	<p>Hochschule Kaiserslautern Carl-Schurz-Straße 10-16 66953 Pirmasens Germany</p>	
12	<p>Deutsche Schuhfachschule Marie-Curie-Str. 20 66953 Pirmasens Germany</p>	

13	<p>SFERA Factor Romanian Leather Manufacturers Organisation Tatarasi 67, Iasi 700397, Romania</p>	
14	<p>Robionic Fortului 31, Chitila, Romania</p>	
15	<p>Activ Ortopedic Petru Maior 61, Bucharest, Romania</p>	
16	<p>Acellum Calea Buziasului 11 H, Timisoara, Romania</p>	
17	<p>Fibalco – Le scarpe Dr. Victor Papillian 25, Craiova 200324, Dolj, Romania</p>	
18	<p>Alessia Style Cuza Voda 9, 705200 Pascani, Romania</p>	
19	<p>PRIAP Mircea Vulcanescu 113, Bucharest, Romania</p>	
20	<p>Nic Prod Caprioarelor 5A, Sibiu, Romania</p>	

21	Rufind General Gheorghe Mardarescu 11, Oradea, Romania	
22	Dielle Shoes Serelor 33, Târgu Frumos, Romania	
23	Fundación de Industrias del Calzado Español (FICE) C/ Núñez de Balboa, 116 - 3ª. Oficinas 5 y 6 28006 Madrid Spain	
24	Cluster Calzado Innovación (CCI) Polígono Industrial Campo Alto C/ Portugal, 121 03600 Elda (Alicante) Spain	
25	Fundación FICIA Av. de Chapí, 13 - Entlo. 03600 Elda (Alicante) Spain	
26	Plataforma Tecnológica de Sectores Manufactureros Tradicionales (PLATECMA) Av. Industria, 23, 03440 Ibi (Alicante) Spain	
27	ADRIMAG - Associação de Desenvolvimento Rural Integrado das Serras do Montemuro, Arada e Gralheira. Praça Brandão Vasconcelos, 10 4540-110 Arouca Portugal	

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<p>29</p>	<p>JOVITA - <i>Carlos Freitas & Ca. S.A.</i> Zona Industrial dos Arcos do Sardão Nr351, Apartado 2064, 4431-601 Vila Nova de Gaia, Portugal</p>	
<p>30</p>	<p>BO-BELL - Fernando, Lima & C^ª, Lda Tv. da Indústria 69, 4520-409, Portugal</p>	
<p>31</p>	<p>APICCAPS - Portuguese Footwear, Components, Leather Goods Manufacturers' Association Rua Alves Redol 372 Porto Portugal</p>	
<p>32</p>	<p>BELCINTO - Vasconcelos & C.^ª, Lda R. Oliveira Figueiredo 214, 3700-202 São João da Madeira, Portugal</p>	
<p>33</p>	<p>Município de S. João da Madeira Av. da Liberdade 354, 3701-956 São João da Madeira Portugal</p>	

34	IEFP – Employment and professional training Institute Av. Santiago 68-88, Rio Meão, Portugal	
35	HS COACH&CONSULTING Matosinhos 4450 Portugal	
36	SAVANA - Savana Calçados, S.A R. Alto das Barrancas 227, 4650-361 Portugal	
37	ONZEN - Moutinho Ribeiro da Silva, Lda Avenida da Seixa nº 235 Fração D, 4505-004 Argoncilhe Portugal	
38	Casa dos Choupos, crl Rua Casa dos Choupos Nº20, 4520-156 Santa Maria da Feira Portugal	
39	ALPE – Agência Local em Prol do Emprego Rua Moinho das Campainhas, Edif. da Cooperativa Agrícola da Feira e SJM, 1º Andar 4525-240 Santa Maria da Feira Portugal	

<p>40</p>	<p>Procalçado - Prod. Comp. p/ Calçado, S.A. Largo Alminhas das Barrancas 97, 4415-343 Pedroso Portugal</p>	
<p>41</p>	<p>Agrupamento Escolas Oliveira Júnior R. Eça de Queiroz 220, 3700-023 São João da Madeira Portugal</p>	
<p>42</p>	<p>JOBEL – José Fernandes Cardoso SA Avenida arcos do sardão, 331. 4430-434, Vila Nova de Gaia Portugal</p>	
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